1.11	No. Of	No. of employees against whom
	employees against whom	disciplinary action has been
	against whom Disciplinary action has been proposed/ taken	(i) Pending for Minor penalty or major penalty proceedings (as on 31/03/2024) – Chargesheet not issued 7 nos
	(Section 4(2))	(ii) Finalised for Minor penalty or major penalty proceedings (during the period 2023-2024) Major – 25 Nos Minor – 25 Nos